

Choice Concrete Construction, Inc.
Job Application

Printed Name: _____ Date: _____

Thank you for considering Choice Concrete Construction for your employment opportunity.

The following questions will prepare you for what the job requires.

Are you able to show up for work every scheduled workday and on time? Yes No

Are you physically able to lift and carry 100 pounds? Yes No

Are you willing to work overtime? Yes No

Are you willing to work on Saturdays when needed? Yes No

Can you tolerate working in hot, cold and wet weather? Yes No

Are you willing to stay overnight for out-of-town jobs when required?
(We pay hotel and meal allowance) Yes No

Do you have reliable transportation? Yes No

Choice Concrete believes in the team work approach,
with everyone doing whatever work needs to be done.
Do you feel that this is fair? Yes No

Signature





APPLICATION for EMPLOYMENT

Equal access to programs, services, and employment is available to all persons.

Please Print

Position applied for _____ Date of application _____

Name _____ Social Security # _____
Last First Middle

Address _____
Street City State Zip Code

Cell Number: _____

Referral Source (How did you hear about us?) _____

If you are under 18, and it is required, can you furnish a work permit? ____yes ____no

If **no**, please explain _____

Have you ever been employed here before? ____yes ____no If **yes**, give dates _____

Are you legally eligible for employment in this country? ____yes ____no

Date available for work ____/____/____

Type of employment desired: ____Full-Time ____Part-Time ____Temporary ____Seasonal

Driver's license number: _____

Answering "yes" to the following question does not constitute an automatic bar to employment. Factors such as date of the offense, seriousness and nature of the violation, rehabilitation and position applied for will be taken into account.

Have you ever pled "guilty" or "no contest" to, or been convicted of a crime? ____yes ____no

If **yes**, please provide date(s) and details _____

EMPLOYMENT HISTORY Starting with your most recent employer, provide the following information:

1: Employer _____ Telephone # _____ Dates employed: Mo. _____ Yr. _____ to Mo. _____ Yr. _____

Street address _____ City _____ State _____ Starting Wage: _____ (hourly or salary?)

Starting job title _____ Final job title _____ Final Wage: _____ (hourly or salary?)

May we contact for reference? ____yes ____no ____later Why did you leave? _____

Summarize the type of work performed and job responsibilities: _____

What did you like most about your position? _____

What were the things you liked least about the position? _____

2: Employer _____ Telephone # _____ Dates employed: Mo. _____ Yr. _____ to Mo. _____ Yr. _____

Street address _____ City _____ State _____ Starting Wage: _____ (hourly or salary?)

Starting job title _____ Final job title _____ Final Wage: _____ (hourly or salary?)

May we contact for reference? ____yes ____no ____later Why did you leave? _____

Summarize the type of work performed and job responsibilities: _____

What did you like most about your position? _____

What were the things you liked least about the position? _____

SKILLS AND QUALIFICATIONS

Summarize any special training, skills, licenses and/or certificates that may assist you in performing the position for which you are applying:

EDUCATIONAL BACKGROUND

Starting with your most recent school attended, provide the following information:

School (include City/State)	Years Completed	Completed	Major/Minor
		☐ Diploma ☐ GED ☐ Degree _____ ☐ Certification _____ ☐ Other _____	
		☐ Diploma ☐ GED ☐ Degree _____ ☐ Certification _____ ☐ Other _____	
		☐ Diploma ☐ GED ☐ Degree _____ ☐ Certification _____ ☐ Other _____	

REFERENCES

List names and telephone numbers of three business/work references who are **not** related to you. If not applicable, list three schools or personal references who are **not** related to you.

Name	Title	Relationship	Telephone	Number of Years Known

APPLICANT STATEMENT

I certify that all information I have provided in order to apply for and secure work with this employer is true, complete and correct.

I expressly authorize, without reservation, the employer, its representatives, employees or agents to contact and obtain information from all references (personal and professional), employers, public agencies, licensing authorities and educational institutions and to otherwise verify the accuracy of all information provided by me in this application, resume or job interview. I hereby waive any and all rights and claims I may have regarding the employer, its agents, employees or representatives, for seeking, gathering and using truthful and non-defamatory information in a lawful manner, in the employment process and all other persons, corporations or organizations for furnishing such information about me.

I understand that this employer does not unlawfully discriminate in employment and no question on this application is used for the purpose of limiting or eliminating any applicant from consideration for employment on any basis prohibited by applicable local, state or federal law.

I understand that this application remains current for 90 days. At the conclusion of that time, if I have not heard from the employer and still wish to be considered for employment,

If I am hired, I understand that I am free to resign at any time, with or without cause and with or without prior notice, and the employer reserves the same right to terminate my employment at any time, with or without cause and with or without prior notice except as may be required by law. This application does not constitute an agreement or contract for employment for any specified period or definite duration. I understand that no supervisor or representative of the employer is authorized to make any assurances to the contrary and that no implied oral or written agreements contrary to the foregoing express language are valid unless they are in writing and signed by the employer's president.

I also understand that if I am hired, I will be required to provide proof of identity and legal authorization to work in the United States of America and that federal immigration laws require me to complete an I-9 Form in this regard.

I understand that any information provided by me that is found to be false, incomplete or misrepresented in any respect, will be sufficient cause to (1) eliminate me from further consideration for employment, or (2) may result in my immediate discharge from the employer's service, whenever it is discovered.

I certify that I have read, fully understand and accept all terms of the foregoing Applicant Statement.

Signature of Applicant _____ Date ____/____/____